

Received \_\_\_\_\_  
1<sup>st</sup> Interview \_\_\_\_\_  
Pre-employment test score \_\_\_\_\_  
Classroom Observation \_\_\_\_\_  
2<sup>nd</sup> Interview \_\_\_\_\_ By Whom \_\_\_\_\_  
References complete \_\_\_\_\_



Start date \_\_\_\_\_  
Position \_\_\_\_\_  
Salary \_\_\_\_\_  
Hours \_\_\_\_\_  
Termination date \_\_\_\_\_

## APPLICATION FOR EMPLOYMENT

In order for you to be considered for employment, you must fully complete and sign this application. The application will remain active for 60 days. Applications are only accepted for currently vacant positions and will only be considered for the specific position listed below.

Rainbow Station, Inc. is an equal opportunity employer. Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or disability.

Date of Application \_\_\_\_\_

(Please Print)

Position Applying For \_\_\_\_\_

Name (Last, First, Middle) \_\_\_\_\_

Current Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Email Address \_\_\_\_\_

Telephone Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Social Security Number \_\_\_\_/\_\_\_\_/\_\_\_\_

Emergency Contact \_\_\_\_\_ Emergency Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Emergency Contact's Address: \_\_\_\_\_

Are you either a U.S. citizen or legally eligible for employment in the United States? \_\_\_\_\_

What types of employment will you consider? ( ) Full-time ( ) Part-time

What location do you prefer? \_\_\_\_\_

Salary or Hourly Rate Requesting \_\_\_\_\_ Date Available for Employment \_\_\_\_\_

Have you previously been employed by Rainbow Station, Inc? ( ) Yes ( ) No If yes, When? \_\_\_\_\_

Are you at least 18 years of age? ( ) Yes ( ) No

Hours and days available:

Monday  Tuesday  Wednesday  Thursday  Friday

\_\_\_\_\_

Have you ever been convicted of a criminal offense, including a felony or misdemeanor? ( ) Yes ( ) No

If yes, please explain, including date(s), type of crime(s) and court(s) in which you were convicted.

Are there any criminal charges pending against you? ( ) Yes ( ) No

If yes, please explain, including the type of crime(s) and court(s) in which the charges are pending.

*(Not all convictions (or charges) will bar employment. State Law requires us to consider the nature of the offense, the number of convictions and the length of time which has passed since certain convictions. If you are denied employment based on criminal background history, you will be provided with a copy of the information which was used in denying such employment.)*

Have you ever been warned, disciplined or terminated by an employer in the past 5 years? ( ) Yes ( ) No

If yes, please explain:

### RECORD OF EDUCATION

	Name and Address of School	Course of Study	# of Years Completed	List Diploma or Degree
High School				
Vocational or Trade School				
College				
Other including seminars, courses (Specify)				

Academic Honors, Offices

Extracurricular Activities (which may relate to the job you are applying for)\*

Professional Organizations\*

*\*You are not required to list organizations indicating race, color, religion, sex, national origin, age, marital status, or disability.*

Please list all current licenses, certifications or registrations which you possess:

Type \_\_\_\_\_ Number \_\_\_\_\_ State \_\_\_\_\_ Expiration date \_\_\_\_\_

Type \_\_\_\_\_ Number \_\_\_\_\_ State \_\_\_\_\_ Expiration date \_\_\_\_\_

Type \_\_\_\_\_ Number \_\_\_\_\_ State \_\_\_\_\_ Expiration date \_\_\_\_\_

## EMPLOYMENT EXPERIENCE

Please start with your present or last job and include military service assignments and periods of unemployment for the previous ten (10) years.

Employer	Telephone	Dates Employed	Reason for leaving
Address (City, State, Zip)			
Job Title	Hourly Rate/Salary	Starting	Final
Supervisor's Name, Title and Phone Number			
Work Duties and Responsibilities			
Employer	Telephone	Dates Employed	Reason for leaving
Address (City, State, Zip)			
Job Title	Hourly Rate/Salary	Starting	Final
Supervisor's Name Title and Phone Number			
Work Duties and Responsibilities			
Employer	Telephone	Dates Employed	Reason for leaving
Address (City, State, Zip)			
Job Title	Hourly Rate/Salary	Starting	Final
Supervisor's Name Title and Phone Number			
Work Duties and Responsibilities			
Employer	Telephone	Dates Employed	Reason for leaving
Address (City, State, Zip)			
Job Title	Hourly Rate/Salary	Starting	Final
Supervisor's Name Title and Phone Number			
Work Duties and Responsibilities			

*If you need additional space, please continue on a separate sheet of paper.*

Please summarize special skills and qualifications acquired from employment or other experience that you think may have bearing on the job requirements of the position for which you are applying: \_\_\_\_\_

Do you have any commitments to another employer or organization, which might affect your employment with us?  
( ) Yes ( ) No If yes, please explain: \_\_\_\_\_

### REFERENCES

Please list three references who are not former employers or relatives:

Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address (Street, City, State, Zip) \_\_\_\_\_

Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address (Street, City, State, Zip) \_\_\_\_\_

Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address (Street, City, State, Zip) \_\_\_\_\_

### Conditions of Application and Employment

As a condition of your application for employment, we will obtain a criminal background check.

As a condition of your employment, you will be required to complete the I-9 form of the Department of Immigration and Naturalization Services and show documentation to verify your identify and employment eligibility.

I understand that an offer of employment is not for any specific duration and that any employment based on this application may be terminated by either the Company or the employee, at anytime with or without cause, and that no contract of employment for a specific duration, either express or implied, is intended. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that in the event that I am hired, I am required to abide by all rules and regulations of the Company.

I acknowledge that consideration for employment is contingent on the results of a reference and background check. Therefore, I hereby authorize the Company to (1) investigate the truthfulness of all statements made on this application; (2) contact my former employers and other listed references or any other persons who can verify information; and (3) discuss the results of any investigation with other employees of the Company involved in hiring process. In addition, I give my consent for all contacted persons, including former employers, to provide information concerning this application. And I release each such person from liability for providing information to the Company.

I certify that answers given herein are true and complete to the best of my knowledge and I consent to the required tests, reference inquiries and employment standards.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_