

## Working Mother magazine: HCA is a "Best Company for Kids"

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By Heather Sullivan - [bio](#) | [email](#)



RICHMOND, VA (WWBT) - [Working Mother](#) magazine just named HCA Virginia Health System one of the top ten companies in the country for being "family friendly" to its employees. More businesses are finding they need to offer benefits, such as day care support, or flexible schedules, to attract top talent who are parents.

When Hella Williamson isn't working full time as a medical staff coordinator, her hands are full with her two-year-daughter and five-year-old son. That's why she chose to work at HCA's Johnston-Willis Hospital, which subsidizes the cost of day care.

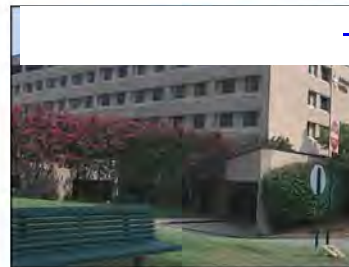
"We go to Precious Time right behind the hospital and its just two minutes away. If I have a sick child, they can go to Rainbow Station, and it's a wonderful, wonderful benefit," said Williamson.

[HCA Virginia Health System](#) not only has two adjacent day cares, it offers back-up baby sitting, sick days to care for children, and flexible work schedules.

"We have various opportunities for people to work weekends only, 7 on--7 off, 12 hour shifts. Just a variety of options that allow parents to manage their home life or a part time job," explained Kris Lukish, HCA's Vice President of Human Resources.

Lukish says offering benefits like subsidized day care can make or break the hiring of top workers.

"If you're going to find those people to attract and be with your organization, you're



going to have to have opportunities that allow them to do both," he said.

Lukish says it's becoming more important for companies to be family friendly. "I think it's very competitive and we have to continue to look at what we're offering, what we can afford to do, and what our employees like."

Williamson says not having to worry about juggling work and child care helps her better focus at work.

"I'm able to invest all of my energy on my job. I don't have to worry that my kids aren't in safe hands," Williamson said.

If you'd like to work for a family friendly company, I am modern.com also recently listed some in Virginia. They include CarMax, Edward Jones, Marriott, Dupont, and Booz Allen Hamilton.

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